

ANGLOPHONE SOUTH DISTRICT EDUCATION COUNCIL

POLICY TYPE: Council- Staff Relationship

POLICY NO: C-SR 6

POLICY TITLE: Reappointment of the Superintendent

PAGE: 1 of 1

Superintendents are appointed for a five year term. At the end of the term, the contract is over and the relationship between the District Education Council and the Superintendent ends. The DEC may, at the discretion of the DEC, reappoint the Superintendent. If the DEC chooses to reappoint the Superintendent, it shall be for a five year term. Reappointments do not require written approval from the Minister of Education; rather, the approval of the reappointment is done by DEC motion. When the DEC is deciding whether it will reappoint the Superintendent, the DEC will consider the following:

1. Review the duties of the Superintendent to determine whether he or she has fulfilled his or her duties.
2. Review the Superintendent's past performance reviews.
3. Review the District's progression during the Superintendent's term and the direction in which the District is heading in relation to the District Education Plan.
4. The DEC may consult with Management Staff at the District Office and other stakeholders for pertinent information concerning the fulfillment of the Superintendent's duties.
5. If the decision is not to reappoint the Superintendent, or if the Superintendent does not accept a reappointment, the DEC has the authority to recommend that the Superintendent be considered for a position in the District. This placement would be subject to all hiring policies of the District.

Adopted: November 13, 2013

Revised:

Review Method: Council Self-Assessment

Review Frequency: Annual – January 11, 2017